

NAP CONNECTIONS

December 2013 NEWSLETTER



Circle of Leadership Academy Graduation

On November 7th we gathered in celebration to recognize the hard work and dedication of our third cohort for completing the **Circle of Leadership Academy** program. This is our largest cohort to date with 26 dynamic individuals who come from rural and urban native communities from across Indian country. The success of the program was due to the high level of commitment each member made to the program. We are grateful to the families, friends and employers whom supported their participation to travel from home or take time off of work or school. Not only did they learn about leadership, Native nonprofits and the philanthropic sector they all became life long friends.

We are proud to present the following new graduates of the Circle of Leadership Academy: Cohort III

Pacific/Northwest/Southeast Region

- Joshua Brown
- Angela Mooney D'Arcy
- Morning Star Gali
- Linda Levier
- Mary Jane Oatman Wak Wak
- Tachini Pete
- Edgar Villanueva
- Pamela Villaseñor
- Juanita Wilson

Midwest Region

- Leslie Apple
- Joseph Blackwell
- Eileen Briggs
- Shelli Williams-Hayes
- Anna Ross
- Alicia Smith
- David Spencer
- Deanna StandingCloud

Central/Southwest Region

- Jihan Gearon
- Romalita Laban
- Candice Mendez
- Nicky Michael
- Ted Moore Jr.
- Heather Sourjohn
- Freda Tippeconnie
- Jannarae Vallo
- Jennifer Williams





More pictures will be uploaded onto our [Facebook page!](#)

Native Women Cultivate Leadership Skills

Written by Alfred Walking Bull for [The Circle News](#)

Being of service to tribal communities both in the Twin Cities area and in the reservation environment is a priority for the three Native women who will be graduating from Native Americans in Philanthropy's Circle of Leadership Academy in November. The organization selected a nation cohort of tribal citizens from around the country during its April 2012 Native Philanthropy Institute in Los Angeles. Among those selected were four women from the Minneapolis-St. Paul area who work in the Native community in various positions and organizations. Leslie Apple (Oglala Lakota), Alicia Smith (Yupik), Deanna Standing Cloud (Red Lake Ojibwe) and Anna Ross (Turtle Mountain Ojibwe) were selected for the 18-month program based on their individual goals and projects to improve their community through their own leadership development in philanthropic and non-profit sectors. [Read the full article here.](#)

See what's new at nativephilanthropy.org!

If you haven't seen our new website, check it out! There are a few new features that were added this month.

- We have a new [Home page](#): the new home page features rotating images from events and from our members and programs. The pages will continue to highlight the different areas of our work.
- New NAP Member of the month, is your organization featured? [Check it out and see!](#)
- [New Online Portal](#): Finally, NAP's online portal is here! This is the first in a series of improvements to grow virtual engagement as well as inspire on-the-ground-collaborations. But we need more members to [add their information](#). You can view the map [here](#). An alert specifically for urban and tribal communities will be shared in early 2014.
- Add your events to the NAP calendar! Click on the [Events page](#) to get a listing of current events in your area and add your regional events by clicking the 'Add' button at the top of the page.
- Check out our [Job Listings page](#)! It's updated weekly. You can also add job listings by clicking the 'Add a Job' button at the top of the Job Postings page.

There are more features to come, keep coming back to the site regularly and often! [Visit our Events page here!](#)

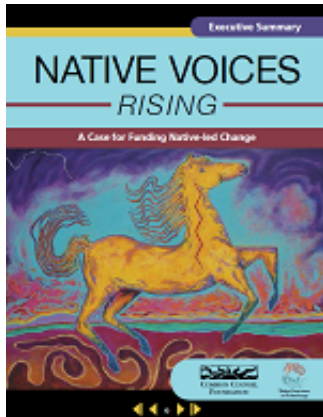
Upcoming Webinar! NAP Research and Philanthropy in Indian Country

Join us for our next FREE webinar!

NAP will be hosting Part 4 in our [Membership Webinar series](#), set for **January 23rd, 2014** at 1pm CST. We'll be presenting highlights and discussions around three reports NAP has recently partnered on with lead researchers Louis Delgado, Angela Mooney D'Arcy, and Jane Harstad. All three will be presenting on their reports and be available for a Q&A session after the webinar! The reports include:

- [Native Voices Rising](#)
- [2013 Minnesota Native American Nonprofit Economy Report](#)
- [Foundation Funding for Native American Issues](#)

[Register for the upcoming webinar here!](#)



MEMBER NEWS



Headwaters Names New Leader

The [Headwaters Foundation for Justice](#) Board of Directors is pleased to announce the appointment of David Nicholson as the new Executive Director of the Foundation. Many of you know David, as he has served as the HFJ Program Director for the last nine years. [Read more about David's new role here.](#)



Native American Rights Fund – NCRP Member Spotlight

[National Committee for Responsive Philanthropy's](#) (NCRP) Member Spotlight highlights the work of the **Native American Rights Fund**, a nonprofit law firm that provides legal representation to Indian tribes, organizations and individuals across the country. [Read the full article here.](#)





PHILANTHROPY NEWS

Targeting the 78% of American Indians/Alaska Natives Who Live Off Reservation, First Nations-NUIFC Partnership Awards Grants to Three Urban Indian Centers

First Nations Development Institute (First Nations) and the [National Urban Indian Family Coalition](#) (NUIFC) today announced they have selected three organizations as the first-year grantees under a new urban initiative for Native Americans. Under the project, First Nations and NUIFC, as partners, intend to build the capacity and effectiveness of as many as nine American Indian and/or Alaska Native nonprofit organizations over a three-year period by providing project funding, training and technical assistance. [Read more here.](#)

Philanthropy Northwest: Introducing Jeff Clarke, Our Next CEO

Jeff will start in January 2014, succeeding Carol Lewis, who is retiring after eight years. Jeff is currently a senior advisor with The Giving Practice, Philanthropy Northwest's consulting team, and brings a wealth of experience in the philanthropy and mission investing communities, both nationally and in the northwest. [Read the full press release here.](#)

When Art is the Change: A Look at Native Philanthropy

“For many Indigenous peoples the world is dreamed, told or sung into being. The act of creativity is the act of creation,” says Betsy Richards, who leads the [Creative Change](#) program of the [Opportunity Agenda](#), and was previously the program officer for Media, Arts and Culture at the Ford Foundation, where she funded Native American and place-based cultural communities. “Culture and creativity are at the center of ourselves and our societies, rather than being entertainment that we consume at the end of our day.” [Read the full story here.](#)

NAYA PSA Premieres at NAYA Gala

[NAYA Family Center](#) is working to increase the profile of Native Americans in the Portland area. At the 10th Annual NAYA Gala on November 15th, Executive Director Matthew Morton debuted a public service announcement created through a partnership with Comcast, the Potlatch sponsor for the evening. [Learn more and watch the Comcast PSA Video here.](#)



EVENTS

Confluence Philanthropy Presents The 4th Annual Practitioners Meeting

Confluence Practitioners are grantmakers seeking to build the effectiveness of philanthropy through the field of mission-related investing also known as impact investing. Tuesday, February 4, 2014 – Thursday, February 6, 2014
7:00 AM – 5:00 PM
Santa Fe, New Mexico
[Learn more and register here.](#)

IHRFG's 2014 San Francisco Conference

How can human rights funders measure systemic change? A hands-on exploration of innovative learning, monitoring, and evaluation methods.

Tuesday-Wednesday, January 28-29, 2014

[REGISTER by January 20!](#)

[Find more events here!](#)



RESOURCES

Indian Land Tenure Foundation seeks Program/Development Officer

Reporting to the President of the Foundation, the Program/Development Officer will identify, cultivate, solicit and steward program initiatives in one or more of the foundation's strategic funding areas: education, economic development, cultural awareness and legal reform. [More information can be found here](#). Any questions, contact Pat Chase at pchase@iltf.org.

American Indian Cancer Foundation, Partnerships Manger Opening

We are seeking a Partnerships Manager to develop and manage outreach, engagement and development. The Partnerships Manager will spearhead partnership development and outreach efforts as AICAF continues to grow. This is a new position with the unique opportunity to create, build and guide the direction. It is anticipated that in the first year, the Partnerships Manager will engage more than 100 new stakeholders and raise more than \$500,000 in a combination of donations, sponsorships and new program grants and contracts. To apply: submit a cover letter and resume to Kris Rhodes, Executive Director at krhodes@aicaf.org. Open until filled.

A Smart Investment in Human Capital

Putnam Community Investment Consulting, Inc.

The [Annie E. Casey Foundation](#) and AchieveMission 2013

This case study examines the experience of the Corporation for Supportive Housing (CSH) as it worked with the nonprofit consultancy AchieveMission to understand and adopt better human capital management plans and practices. CSH took part in AchieveMission's competitive Talent Initiative program, designed to help nonprofits invest wisely in their most important asset — people — especially in times of significant organizational change or rapid growth. For CSH, the experience resulted in an important culture shift that boosts its ability to deliver maximum mission impact. [Download the full report here.](#)

CAUSEPLANET CORNER *where nonprofit leaders get smarter faster.* CausePlanet is **FREE** for NAP Members! Check out the latest in better practices!!

Keys to changing organizational habits

Frequently, La Piana Consulting has the privilege of supporting our strategic restructuring and strategy development clients through the...[and learn more about the CausePlanet discount for NAP members.](#)

Controversial fundraiser: A lesson in board recruitment?

A Texas-based hunting group called the Dallas Safari Club is announcing a fundraiser to “save the black rhino” by auctioning a hunting permit to kill a...[and learn more about the CausePlanet discount for NAP members.](#)

Content Marketing for Nonprofits: A Communications Map for Engaging Your Community, Becoming a Favorite Cause, and Raising More Money by Kivi Leroux Miller

- Examine how your marketing and fundraising strategies must dramatically change in order to genuinely attract donors and adapt to evolving market influences.
- Apply the latest proven practices in nonprofit communication to successfully connect with donors and friends in a fast-paced, multichannel world.



For more resources, check out our [resources page here!](#)



If you would like to contribute a resource, job posting, or article to our newsletter or website, email the Membership Associate at jfairbanks@nativephilanthropy.org.

Got NAP? Can't wait until the next e-Newsletter? Want More NAP now?

Get updates on what NAP is doing and where we are going. Join the Native Americans in Philanthropy [Facebook](#) Page or follow us on [LinkedIn](#)!!