



MEMBERSHIP REPORT

JULY 1, 2024 – JUNE 30, 2025

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DEAR RELATIVES,

As I reflect on another transformative year, I am filled with gratitude for your commitment to Native Americans in Philanthropy and the vital work we accomplish together. This annual membership report celebrates our shared achievements and the power of community-driven change in the philanthropic sector.

Your continued support has been the cornerstone of our growth and impact throughout this last year. Whether you joined us as a new member eager to learn or returned as a seasoned advocate for Indigenous voices in philanthropy, your presence has enriched our community and strengthened our mission. Thank you for your willingness to invest in your professional development while contributing to the broader movement to Indigenize philanthropy.

This report captures the breadth of our membership activities over the past year. Our Membership Education Sessions provided powerful opportunities to pass the mic to community leaders, amplifying voices that too often go unheard in traditional philanthropic spaces. Our Annual Conference brought together hundreds of Indigenous and allied philanthropic professionals, creating space for critical conversations about challenging grantmaking practices. Our Community Receptions fostered the networking, mentorship, and relationship-building that extend far beyond our formal programming.

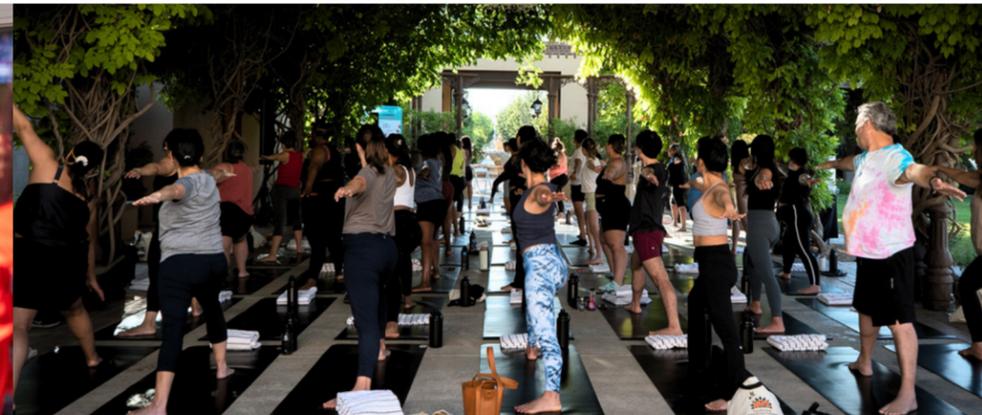
The pages that follow document not just events and statistics, but the stories of connection, learning, and progress that define our work. They represent the countless hours of preparation, participation, and follow-through by members who understand that Indigenizing philanthropy requires both individual commitment and collective action.

As we look ahead, we do so with confidence in our shared vision and deep appreciation for the community we have built together. Thank you for your trust, your engagement, and your commitment to this important work.

In partnership and gratitude,

Erik R. Stegman
(Carry The Kettle First Nation - Nakoda)
Chief Executive Officer
Native Americans in Philanthropy



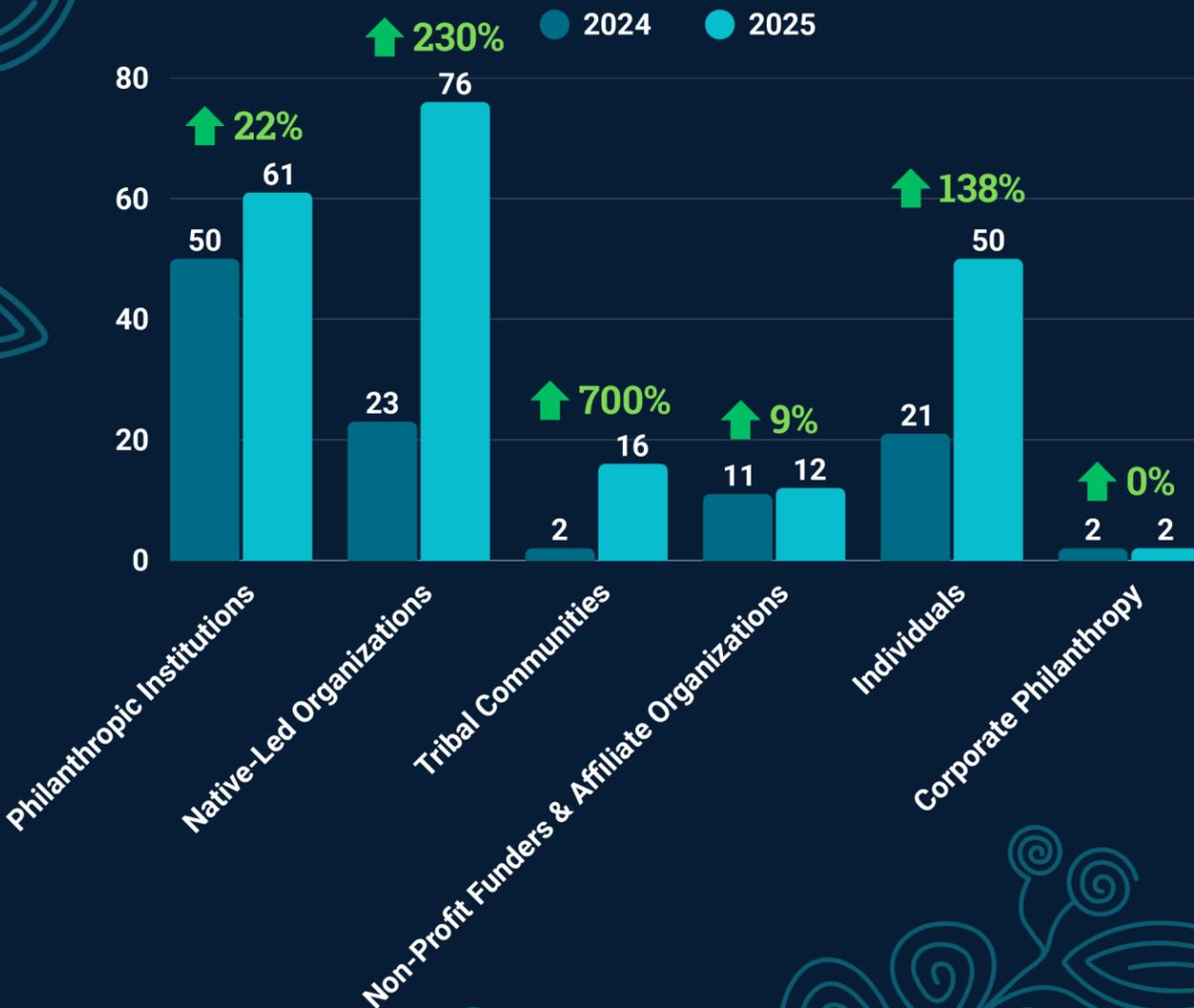


MEMBERSHIP GROWTH

Our membership community continues to expand as more organizations and individuals recognize the value of connecting with like-minded philanthropic leaders. This growth reflects our network's increasing influence and the growing demand for Indigenous-centered approaches to philanthropy.

We're grateful to our members whose dues support the waived fees for Tribes and Native-led nonprofits.

92
TRIBES AND NATIVE ORGANIZATIONS SUPPORTED THROUGH WAIVED MEMBERSHIP FEES



MEMBERSHIP EXPERIENCE

Our annual member survey provided valuable insights into how our network engages with membership offerings. These findings reflect our commitment to delivering meaningful value and demonstrate the real impact membership has on our community's professional and personal development.

OVERALL EXPERIENCE SATISFACTION
95%

MEMBERSHIP BENEFITS SATISFACTION
96%

PERSONAL/PROFESSIONAL GROWTH IMPACT
93%

"This content has been a great way to send opportunities for learning to non-Native people in philanthropy, and also has helped me connect with other members of my team who are less familiar with Tribal communities."



MEMBER EDUCATION SESSIONS

Member Education Sessions (MES) connect our community through meaningful dialogue and learning. These curated conversations, panels, and speaker events represent the diversity of Indian Country and Indigenous experiences, empowering members with knowledge that drives real change in philanthropy.

Membership dues directly fund the creation of our webinars and allow us to share these critical conversations openly, so they benefit the entire community rather than being restricted behind a paywall. Elevating Indigenous voices within philanthropy is a cornerstone of our work and we're grateful for your support.

MEMBER EDUCATION SESSIONS
ECONOMIC DEVELOPMENT IN INDIAN COUNTRY

- Chief Lynn Malarba (she/her) (Mohagan), Treasurer, U.S. Department of the Treasury
- Chris James (he/him) (Eastern Cherokee), President & CEO, National Center for American Indian Enterprise Development
- Chairman Rodney Butler (he/him) (Mashantucket Pequot), Board President, NAFOA
- Erik R. Stegman (he/him) (Nation - Nakoda), CEO, Native Americans in Philanthropy

ECONOMIC DEVELOPMENT IN INDIAN COUNTRY | JULY 24, 2025

MEMBER EDUCATION SESSIONS
FUNDING OPPORTUNITIES FOR NATIVE NONPROFITS

- Carly Bad Heart Bull (she/her) (Dakota/Muscogee), Executive Director, Native Ways Federation
- Shash Yazhi Moreno (she/her) (Diné), Program Coordinator, Native Voices Rising
- Heather Fleming (she/her) (Diné/Navajo), Co-Founder and Executive Director, Change Labs
- Bobby "Tras" Trousdale (he/him) (Citizen Potawatomi Nation), Education Resource Facilitator, Native Americans in Philanthropy

FUNDING OPPORTUNITIES FOR NATIVE NONPROFITS | AUGUST 22, 2025

MEMBER EDUCATION SESSIONS
INDIGENOUS JOURNALISM

- Jordan Bennett-Begaye (she/her) (Diné), Executive Editor, ICT
- Bryan Pollard (he/him) (Cherokee), Grant Operations Manager, Associated Press
- Francine Compton (she/her) (Sandy Bay Ojibway First Nation), Associate Director, Indigenous Journalists Association
- Bobby "Tras" Trousdale (he/him) (Citizen Potawatomi Nation), Education Resource Facilitator, Native Americans in Philanthropy

INDIGENOUS JOURNALISM | JANUARY 16, 2025

MEMBER EDUCATION SESSIONS
MATRIARCHS RECLAIMING PHILANTHROPY

- Lucille A. Echols (she/her) (Citizen of the Pawnee Nation of Oklahoma), Co-Founder, Native Americans in Philanthropy
- Barbara Peley (she/her) (Laguna and Hopi), Former Executive Director, The Hope Foundation
- Sadie Hill Kelley (she/her) (Onida, Kiowa, Comanche, Muskogee Creek, Shoshone Pawnee, Cherokee, and Abenaki Shawnee), Grant Administrator, Native Americans in Philanthropy
- Shandlin Vanderere (she/her) (Diné), Education Resource Facilitator, Native Americans in Philanthropy

MATRIARCHS RECLAIMING PHILANTHROPY | MARCH 19, 2025

MEMBER EDUCATION SESSIONS
VOTING AND CIVIL RIGHTS

- Dr. Cheryl Ann Kary (she/her) (Standing Rock Sioux), Executive Director, Sacred Pipe Resource Center
- Ginny Underwood (she/her) (Comanche), Director, Rock the Native Vote
- Matthew L. Campbell (he/him) (Native Village of Gambell), Deputy Director, Native American Rights Fund
- Bobby "Tras" Trousdale (he/him) (Citizen Potawatomi Nation), Education Resource Facilitator, Native Americans in Philanthropy

VOTING AND CIVIL RIGHTS | SEPTEMBER 17, 2025

MEMBER EDUCATION SESSIONS
ADVOCACY AND ACTIVISM

- Judith LeBlanc (she/her) (Caddo), Executive Director, Native Organizers Alliance
- Jazmin Chávez (she/her), VP of Innovation, Equity, & Communications, Happiness in Philanthropy
- Bobby "Tras" Trousdale (he/him) (Citizen Potawatomi Nation), Education Resource Facilitator, Native Americans in Philanthropy

ADVOCACY AND ACTIVISM | OCTOBER 15, 2025

MEMBER EDUCATION SESSIONS
TRIBAL TOURISM

- Sherry L. Rupert (she/her) (Pawnee/Washoe), Chief Executive Officer, American Indian Alaska Native Tourism Association
- Stacy LaCompte (she/her) (Standing Rock Sioux/Cheyenne River Sioux), Executive Director, North Dakota Native Tourism Alliance
- Malia Sanders (she/her) (Native Hawaiian), Executive Director, Native Hawaiian Hospitality Association
- Shandlin Vanderere (she/her) (Diné), Education Resource Facilitator, Native Americans in Philanthropy

TRIBAL TOURISM | MAY 21, 2025

MEMBER EDUCATION SESSIONS
UNITING QUEER VOICES IN SOLIDARITY

- Angel C. Fabian, MD MNA (he/she/they) (Berl Zaa (Zapotec) and Mexica), Executive Director, Bay Area American Indian Two-Spirits
- Elton Naswood (he/him) (Navajo), Executive Director, Two-Spirit & Native LGBTQ+ Center for Equity
- Letkwa Moore Stanger (she/they) (Cokchee Confederated Tribes), Native Youth Grantmaker/Two-Spirit Advocate
- Sheldon Clairmont (he/they) (Salish-Kootenai), Community Outreach Coordinator, Montana Two-Spirit Society

UNITING QUEER VOICES ACROSS CULTURES | JUNE 25, 2025

84%
of members found the educational content to be relevant to their interests and work.

MEMBER EDUCATION SESSIONS
NATIVE LANDS AND SACRED PLACES

- Pua Case (she/her) (Kinaka Maoli), Executive Director, Mauna Kea Education and Awareness
- Tanya Ruka (she/her) (Māori), Executive Director, Native Land Digital
- Natali Segovia (she/her) (Quechua), Executive Director, Water Protector Legal Collective
- Dr. Laura Harjo (she/her) (Muskogee), Scholar and Associate Professor, University of Oklahoma

NATIVE LANDS AND SACRED PLACES | NOVEMBER 21, 2025

"The Two-Spirit & LGBTQIA+ Experiences session helped our org members better understand the experience of AIANFN Two-Spirit/LGBT+ students and families that we serve in our schools"

MEMBER COFFEE CHATS

Member Coffee Chats offer intimate, quarterly conversations that keep our community connected and informed. These casual sessions provide members with direct access to our latest research and NAP’s ongoing initiatives, creating space for meaningful dialogue in a relaxed setting.

NATIVE AMERICANS IN PHILANTHROPY

MEMBERSHIP COFFEE CHAT

MEMBERSHIP JANUARY 14TH	RESEARCH AND EDUCATION MAY 13TH
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MEMBER EXCLUSIVE CONTENT

Member Exclusive Content delivers timely conversations when our community needs them most. These curated virtual sessions address urgent issues facing philanthropic institutions and Indigenous leaders, offering collaborative solutions rooted in Native traditions and values.

AAPIP NATIVE AMERICANS IN PHILANTHROPY NATIVE HAWAIIAN PHILANTHROPY

NATIVE HAWAIIAN 101
APRIL 30, 2025 8:00AM HT/2:00PM ET

Makalika Destarte Naholowa'a
(Native Hawaiian)
Executive Director, Native Hawaiian Legal Corporation

Candance Fujikane
Author and English Professor
at the University of Hawai'i

NATIVE HAWAIIAN 101 | APRIL 30, 2025

“NAP is excellent for building networks among the philanthropic community; providing discourse on relevant topics; and leading on demonstrating the impact of Tribal philanthropic organizations serving Indian Country.”

COMMUNITY RECEPTIONS

Community receptions create valuable opportunities for members to build relationships that advance their work and expand their networks. These gatherings connect members with NAP staff, philanthropic partners, Tribal leaders, and Native-led nonprofits, fostering authentic relationships essential for effective philanthropy throughout Indian Country.



DATE	LOCATION
July 23rd	Green Bay, WI
August 19th	New York City, NY
November 21st	St. Louis, MO
February 4th	Oklahoma City, OK
March 5th	Austin, TX
June 11th	Minneapolis, MN
June 18th	Albuquerque, NM



NATIVE PHILANTHROPIC PROFESSIONALS WORKING GROUP

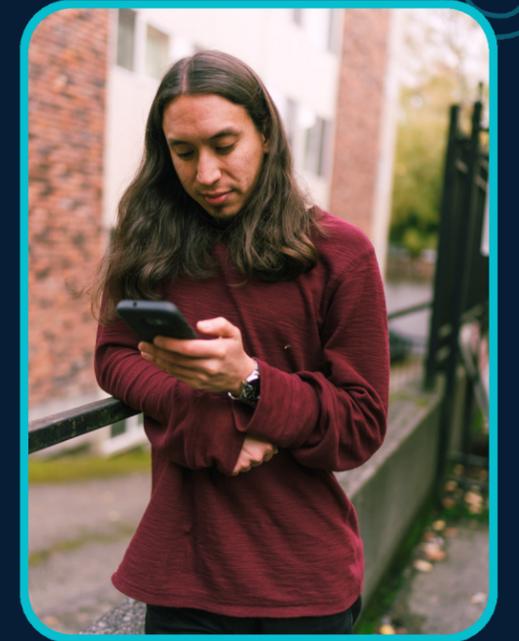
The Native Philanthropic Professionals Working Group (NPP) creates dedicated space for Indigenous professionals to connect, learn, and support each other's career development. Through quarterly meetings, professional development sessions, and networking events, NPP members build the relationships and skills necessary to advance Native philanthropy from within their institutions.



QUARTERLY NEWSLETTER

Our quarterly newsletter keeps members connected to the pulse of Native philanthropy, offering a thoughtful mix of stories, updates, and opportunities that reflect the vibrancy of our shared work.

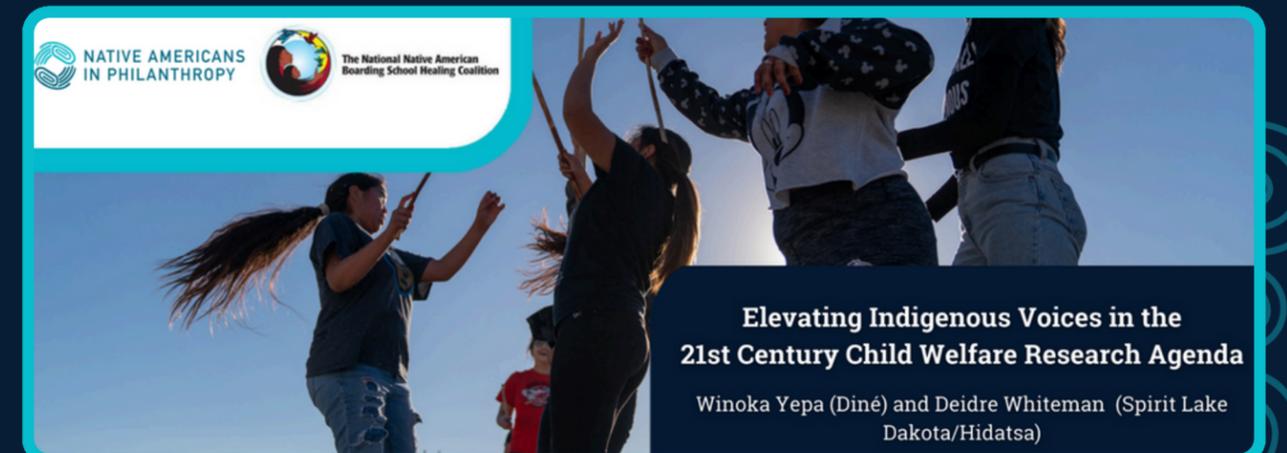
Featuring upcoming events, program highlights, and member spotlights, this publication ensures our community stays informed and engaged with the broader network's activities and achievements. We share these updates so you can see the impact you make possible and remain connected to the stories, people, and progress your support helps drive forward—quarter after quarter.



FIRST LOOK ACCESS FOR RESEARCH & REPORTS

Members enjoy a two-week early access window to our latest research and reports, giving them a valuable first look at emerging trends, data, and insights before they are released to the public. This exclusive preview empowers members to anticipate shifts in the field, make informed decisions, and integrate fresh knowledge into their philanthropic strategies with confidence.

By staying ahead of the curve, members can maximize their impact and lead with greater foresight.



Elevating Indigenous Voices in the 21st Century Child Welfare Research Agenda
Winoka Yepa (Diné) and Deidre Whiteman (Spirit Lake Dakota/Hidatsa)



“It can be very isolating to be a Native person in philanthropy, and NAP does a phenomenal job of reminding us that we are not alone and that we have strength and community in all that we do, even if it doesn't feel that way in our day-to-day roles.”

2025 HIP-NAP JOINT ANNUAL CONFERENCE



What began as a shared vision at a February 2024 joint board gathering in Santa Fe, New Mexico, became a transformative reality that exceeded all expectations. The inaugural joint conference between Hispanics in Philanthropy (HIP) and Native Americans in Philanthropy (NAP) marked a historic milestone in philanthropic collaboration, bringing together over 1,400 attendees for three powerful days in Albuquerque, New Mexico, on June 16-18, 2025.

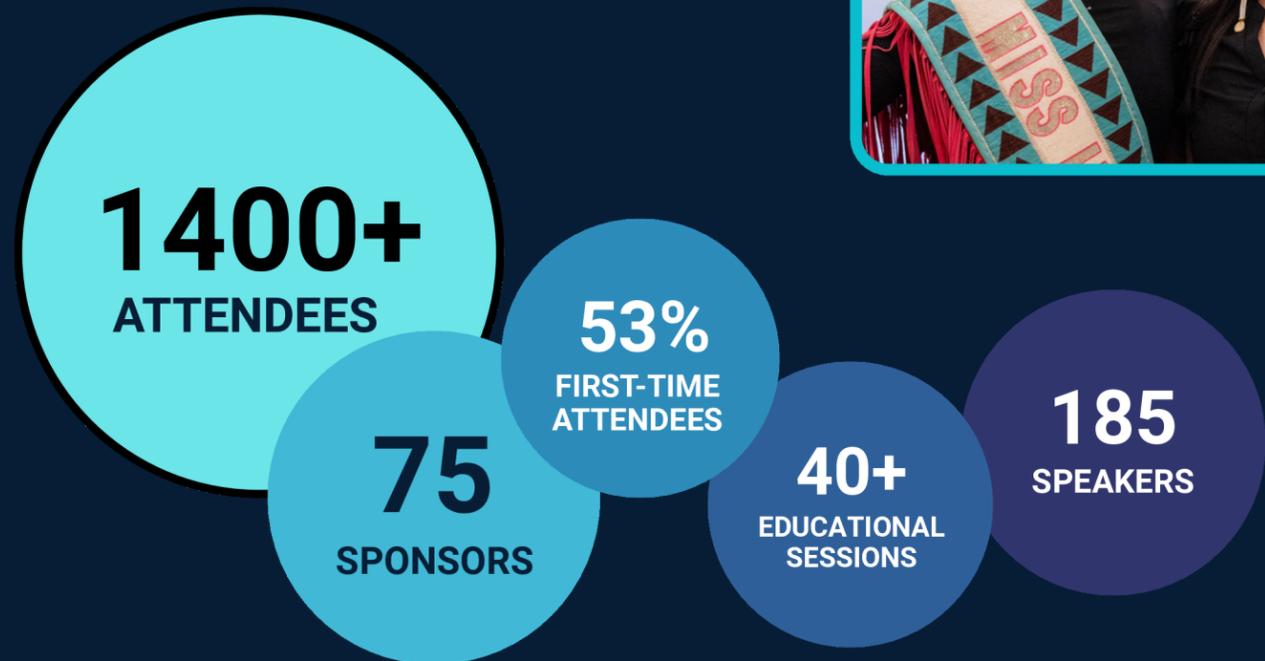
This groundbreaking event represented the largest gathering of Indigenous and Latine philanthropy professionals, with remarkable participation spanning the entire philanthropic ecosystem. NAP members, national foundations, intermediary funders, community foundations, Tribes, Native-led nonprofit organizations, corporate giving programs, and grassroots leaders came together on the homelands of the Tiwa Peoples. The diversity of attendees (53% first-time conference participants) demonstrated the deep hunger for this kind of collaborative space and the growing recognition that our communities' efforts are interconnected.

Through plenaries, workshops, and flash talks, attendees engaged in meaningful conversations that honored both the distinct identities of sovereign Tribal Nations and the rich heritage of Latine communities whose presence in the region spans centuries. In a year marked by challenging realities, this gathering provided essential space for healing, strategizing, and building the relationships necessary to strengthen our communities. The overwhelming success of this historic collaboration has set a powerful precedent for the future of philanthropic partnership and solidarity.

CONFERENCE BENEFITS

- Members-Only Registration Rate
- Access to Members Lounge
- Members-Only Reception
- Exclusive Member Conference Swag

CONFERENCE BY THE NUMBERS

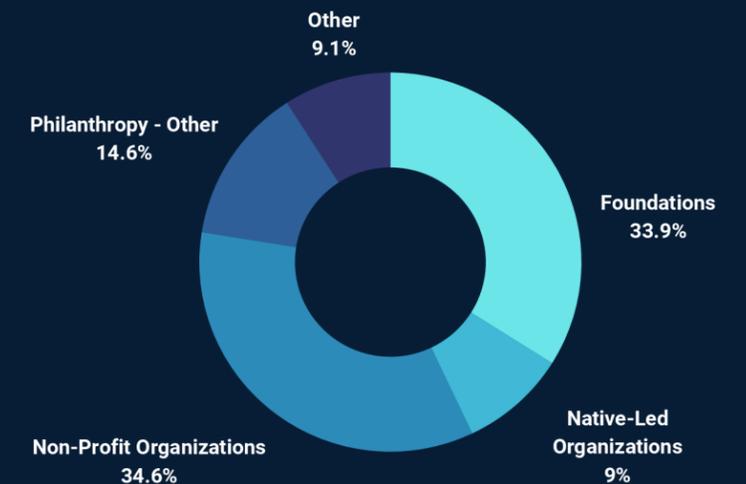


Most Represented Tribes

(140+ Tribes Represented Overall)



Breakdown of Affiliation





MISSION

NAP advocates, educates, convenes, and innovates to dramatically increase philanthropic investments in Native communities and transform the philanthropic sector's relationship with Indigenous communities.

BOARD OF DIRECTORS

Eileen Briggs (Cheyenne River Sioux Tribe), Chair, Bush Foundation

Tashina Banks Rama (Oglala Lakota & Leech Lake Band of Ojibwe), Vice Chair, Maḥpíya Lúta

Emily Edenshaw (Yup'ik/Inupiak), Treasurer, Ketchikan Indian Community

Tony A. (Naschio) Johnson (Chinook Indian Nation), Inatai Foundation

Michael Painter (Cherokee)

Theresa Sheldon (Tulalip Tribes), Tulalip Tribes

Jennifer Vickers (Nipmuc), Bill & Melinda Gates Foundation

Zeke Smith (Oneida and Osage), Empire Health Foundation

Cynthia Muller, W.K. Kellogg Foundation

MEMBERSHIP TEAM

Brittany Schulman (Waccamaw Siouan), Chief Programs Officer

Joel Moffett (Nez Perce), Vice President of Tribal Nations Engagement

Toni Sanchez (Seminole Tribe of Florida), Director of Communications

Katie Williams, Director of Development

Kelsey Woody (Navajo), Director of Membership & Indigenous Leadership

Shandiin Vandervere (Diné), Education Resource Faciliator

Reyna Davila-Day (Bois Forte Band of Ojibwe), Membership Engagement & Systems Administrator



THANK YOU

We are filled with deep gratitude for each of you who makes this community so vibrant and impactful. Your engagement, wisdom, and commitment to transforming philanthropy continues to drive meaningful change for Indigenous communities across the country.

This year has shown us the power of collective action. From our record-breaking conference attendance to the meaningful connections forged at community receptions, to the critical conversations in our education sessions, to the professional growth happening through our working groups, every moment has been strengthened by your participation.

Together, we continue to elevate Indigenous voices, challenge the philanthropic sector, and create opportunities for greater investment in Native communities. Your membership makes this work possible, and your voice helps shape our shared vision for the future.

THE YEAR AHEAD

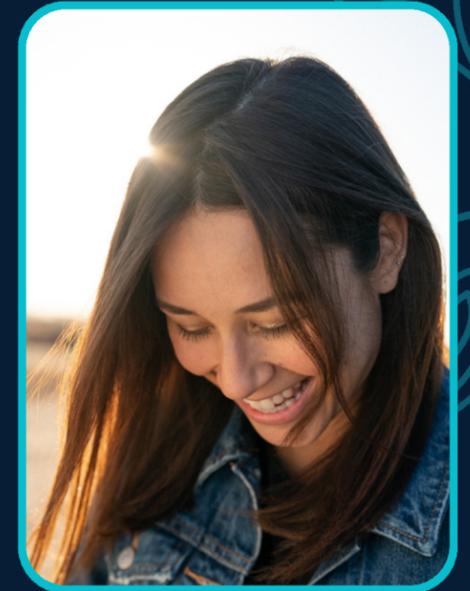
We're excited to build on this momentum with expanded programming, deeper community connections, and continued growth in our collective impact. Thank you for being part of this transformative movement. Here's to another year of learning, growing, and creating change together.

YOUR VOICE MATTERS

We are always open to and committed to taking your feedback. Your insights help us better serve our community and strengthen our collective impact. Whether you have suggestions for programming, ideas for new initiatives, or questions about your membership, we want to hear from you.

Please reach out to us at membership@nativephilanthropy.org to share your thoughts.

With gratitude and excitement for what's to come,
The Membership Team at Native American in Philanthropy



Ahé'hee'

Áho

Aise

Huuwihu

Kepechihi

Kwatlanushaamash

Miigwech

Mvto

Philámayaye

Pinagigi

Qe'ciyéw'yew'

Shonabish

Tabutne

Thank You

Tlazohkamati

ᵘraako

Wado

Wokhlew

