



ANNUAL REPORT

FISCAL YEAR 2025



Prepared By
Native Americans In Philanthropy



Letter From The CEO

When I became CEO of Native Americans in Philanthropy (NAP) in February 2020, none of us could have anticipated how quickly the world would change. Almost six years later, I am struck by how our communities have navigated some tumultuous times. The challenges have been real, yet they have never slowed our progress. Amid an evolving landscape, NAP continues to expand its impact by building partnerships and opportunities on behalf of the national network of Native-led nonprofit organizations and Tribal Nations we serve.

We have significantly grown our network, invested even more in our membership programming, developed new pathways for Native youth leaders in philanthropy, and more. Along the way, we have raised millions in capital and leveraged those resources to unlock even greater investments in environmental stewardship, community development, and Native youth programs, to name a few.

This report offers a snapshot of that work. It shows how we are building on past successes while developing new ways to connect philanthropy with the many innovative organizations and institutions in our communities.

Our progress is possible because of the generosity of our partners and the dedication of our staff. I am especially proud that two of our newest colleagues began their NAP journeys in our Native Youth Grantmakers program. Their stories remind us why this work matters and how it will continue to grow.

These are uncertain times, but I have never been more certain of this: we have a strong future ahead of us because of the talent on our team, the commitment of our partners, and the generations of hard work by our ancestors to get us here today.

With gratitude,

Erik R. Stegman

(Carry The Kettle First Nation - Nakoda)
Chief Executive Officer
Native Americans in Philanthropy





Letter From The Chair Of The Board

For 35 years, Native Americans in Philanthropy has advanced equitable and effective philanthropy in Native communities through leadership development, education, research, strategic partnerships, and a strong network of relatives and relationships. I am delighted to share with you the following overview of what that work looks like in 2025: thoughtful engagement, meaningful investments, and an expanding and multifaceted network of alliances and partnerships.

Our 2025 annual report is organized around the four pillars that guide NAP's strategic decision-making: mobilizing resources for Native priorities and innovations, promoting Indigenous leadership in philanthropy, building strong networks, and educating funders about Native people and issues. In each of these areas, NAP is executing on established initiatives while also innovating to ensure we are doing our best to advance the interests of Tribes and Indigenous Peoples.

An example of this innovation was on full display this past June, when NAP came together with Hispanics in Philanthropy to host their first-ever joint conference. The collaboration was a success on many levels. More than half of the conference's 1,400 attendees (who included representatives from foundations, Tribes, nonprofits, corporations, and grassroots and community organizations) were first-time participants.

Anyone who has organized a conference knows what a tremendous amount of effort goes into making it look effortless. But the Annual Conference was somehow just one of dozens of projects that the NAP team coordinated over the last year. I am grateful to everyone at NAP, as well as my fellow board members, for bringing their best professional selves to this work, and I remain a bit amazed at their level of energy and output.

It is an honor to work with each of you.

Eileen Briggs

(Cheyenne River Sioux Tribe)

Chair, Board of Directors

Native Americans in Philanthropy





NAP Today

NAP is focused on four key areas:

Mobilizing Resources for Native Priorities and Innovations: NAP has raised and leveraged millions of dollars in public and private funding commitments to advance projects that center Native voices, reflect Tribal priorities, and support Native-led nonprofits that are already working to elevate their communities. By partnering with philanthropy, NAP is able to ensure that Native people and causes are funded through programs that center Tribal communities.

Promoting Indigenous Leadership in Philanthropy: Tribes' history, structure, and legal status set them apart from many other philanthropic causes. Through fellowships, working groups, and conferences, NAP helps foster connections, build skills, and educate the next generation of Indigenous professionals working in this space.

Building Strong Networks: NAP identifies and creates opportunities for funders, government officials, Tribal leaders, and Native people to collaborate, expand capacity, and share knowledge. Our team is committed to building the largest and most inclusive platform possible to elevate all Native voices working to help philanthropy better serve our people.

Educating Funders about Native People and Issues: The philanthropic sector is a willing partner in supporting Tribal nations and communities, and NAP helps to power this engagement. NAP provides trainings, toolkits, reports, and on-the-ground listening and engagement sessions to ensure funders are responding to the needs and interests of Indigenous communities—and not the other way around.

Mobilizing Resources For Native Priorities and Innovations



Climate & Conservation



AMERICA THE BEAUTIFUL CHALLENGE

The America the Beautiful Challenge (ATBC) was a public-private grant program managed by the National Fish and Wildlife Foundation (NFWF). Over three years, it invested hundreds of millions of dollars in locally led ecosystem restoration efforts.

Working with the Biodiversity Funders Group and other philanthropic partners, NAP leveraged \$4.5 million in private funds to unlock \$145 million in federal grants. These results reflect growing recognition of Tribal conservation leadership and increasing investment in Tribally-led environmental initiatives, made stronger through coordinated, pooled funding.

NFWF's growing commitment to Tribal conservation leadership was strengthened through support NAP helped secure. For example, in 2022 NAP leveraged private funding to support the Igiugig Village Council, enabling six rural Alaska Native communities in the Lake Iliamna region to launch a community-led environmental monitoring program. In partnership with the Indigenous Sentinels Network, they developed monitoring plans and toolkits that now serve as a scalable model for other communities.

As a 2023 ATBC recipient, the Penobscot Nation advanced its forest management plan while restoring fish and wildlife habitat across Tribal lands and forests impacted by timber extraction in the Penobscot River watershed. The award enabled habitat assessments for moose, wood turtles, vernal pools, and fish passages, leading to restored riparian habitats and improved aquatic connectivity through stream crossing replacements.

Building on this success, the Penobscot Nation secured additional ATBC funding in 2024 to further expand its efforts. This funding will enhance aquatic organism passage, improve public access to conservation areas, and support data collection for adaptive management of at-risk species. The project will restore connectivity to 280 miles of the Piscataquis River, strengthening cultural ties and boosting economic vitality in the region.

Penobscot Indian Nation's project, "Prioritizing Habitat Restoration and Aquatic Connectivity in the Penobscot River Watershed"
Image: Penobscot Indian Nation





Image: © Charles Larry, The Nature Conservancy



RESTORING BISON, RESTORING TRIBES

Native Americans in Philanthropy supports buffalo conservation as an essential part of ecological restoration, food sovereignty, and cultural revitalization. Rather than leading this work directly, we partner with Tribes and organizations that are restoring buffalo to their homelands and expanding access to Indigenous-managed land. Our support includes direct funding for buffalo rematriation efforts, land acquisition and leases that return stewardship to Native communities, federal Regional Conservation Partnership Program funding for infrastructure, and an award supporting mobile food harvesting. This work is part of a broader partnership ecosystem that will continue to grow through the Tribal Buffalo Learning Cooperative (TBLC), where this initiative is being more deeply developed and held.

CO-MANAGEMENT AND CO-STEWARDSHIP AGREEMENTS

Cultural stewardship practices extend beyond the land and into our waters. From protecting local water sources to restoring aquatic wildlife populations and sustaining coastal ecosystems, these practices reflect a responsibility to care for waters that sustain people, the environment, and our cultures.

Through our oceans and offshore wind work, we have built strong relationships with the Monterey Bay Aquarium and the Marine Sanctuary Foundation. We have also strengthened relationships with the Native American Rights Fund (NARF), the National Caucus of Environmental Legislators (NCEL), United South and Eastern Tribes, Inc. (USET), and the Biodiversity Funders Group (BFG). Together, we are working to ensure Tribal Nations have the resources and support they need to fully participate in co-management agreements. This includes conducting a nationwide landscape analysis on co-management and co-stewardship agreements. By advancing this work, we are helping to protect and maintain the biodiversity of our ocean and marine spaces.

BIODIVERSITY FUNDERS GROUP PARTNERSHIP

In 2021, NAP and Biodiversity Funders Group (BFG) launched the Tribal Nations Climate & Conservation Funding Collaborative to:

- Strengthen the field of climate and biodiversity conservation projects led by Tribal Nations;
- Dramatically increase funding to Tribal projects; and
- Catalyze and leverage new sources of funding for these projects from federal, state, and private sources.

The Collaborative includes a funder learning and engagement series, a pooled fund housed at NAP, and a philanthropic pledge. It has created opportunities for direct funding in addition to a forum to strategize, learn from Tribal leaders, and share knowledge and resources to support Tribal self-governance and conservation and climate efforts.

Through these mechanisms, NAP has worked with our partners to:

- Directly leverage \$4.5 million in philanthropic investments to access \$145.8 million in new federal funding for Tribal conservation projects, including 62 National Fish and Wildlife Foundation (NFWF) ATBC projects and the Gravel-to-Gravel Keystone Initiative.
- Secure a commitment from 15 foundations for \$102.5 million in new funding to Tribally-led conservation and climate projects over five years.
- Award conservation and climate grants directly to Tribes, beyond the NFWF America the Beautiful Challenge, totaling \$900,000.
- Invest \$1.5 million in capacity-building for Native nonprofits supporting Tribal Nations through intergovernmental coordination, technical assistance, employment and leadership development, and philanthropic relationship-building.



CAPACITY BUILDING & SUPPORTING OUR NETWORK OF PARTNERS

The cornerstone of NAP is our network of partners. We strengthened our partnership with the Native American Rights Fund by supporting its Land Justice Initiative and Homelands Coalition project, ensuring the Fund's participation in key strategy meetings to foster deeper partnerships with experts in the field and bolstering its contribution to bison restoration and conservation work through legal insight.

Grants to United South & Eastern Tribes, Inc. (USET) primarily supported its Tribal Infrastructure Development Program, which provides targeted advocacy, education, outreach, training, and resource materials for Tribal Nations to increase their benefit from, access to, and knowledge of federal funding opportunities and benefits under the Inflation Reduction Act and the Infrastructure Investment and Jobs Act. NAP's support of USET has also facilitated its timely analysis of the impacts of more recent directives from the federal government regarding agency restructuring, funding elimination, and funding administration requirement changes that impact Tribal Nations' access to federal resources.

Jamestown S'Klallam Tribe Enters Into USFW Agreement For National Wildlife Refuges

The Collaborative's philanthropic support for Jamestown S'Klallam Tribe in 2024 made it possible for the Tribe to enter into an agreement with the U.S. Fish and Wildlife Service to co-steward the Dungeness and Protection Island National Wildlife Refuges.



Image: Jackie Johnson/Jamestown S'Klallam Tribe

The agreement and associated funding allowed the Tribe to have direct access and oversight of an area where the Tribe's ancestors lived and hunted for generations. Since March 2024, the Tribe has procured equipment, attended trainings, supported staff wages, managed windstorm debris, opened vault restrooms, hosted approximately 40,000 visitors, expanded the volunteer program, provided aid to visitors experiencing injury, and started updating interpretive kiosk displays. None of these pivotal accomplishments would have been possible without the Collaborative.



Access To Capital

TRIBAL COMMUNITY VISION PARTNERSHIP

Among NAP's most significant milestones in 2025 has been the continued development of the Tribal Community Vision Partnership: a bold, multi-year initiative designed to unlock systemic change by transforming capital access for Tribal Nations. The past year has been critical in helping us realize our goal of mobilizing \$1 billion in philanthropic and private investment to complement and leverage historic levels of federal funding for Tribal communities.

In 2025, NAP refined the Partnership's overall structure, negotiated key agreements with service partners, and developed a new strategy during a time of federal administrative transition. In April, we released the Partnership's organizing framework, which includes two distinct but interdependent components: an Aggregated Capacity Fund, focused on building internal and Tribal capacity to develop and finance projects, and a Community Development Fund, aimed at addressing the chronic backlog of essential community development infrastructure in Indian Country.

The new framework reshapes how capital flows into Indian Country by centering self-determination, de-risking private investment, and creating replicable pathways for long-term systemic engagement from philanthropy, capital markets, and government. This initiative addresses both current inequities and the systems infrastructure needed for future generations of Native-led economic development.

NAP played a key role at the 2025 Tribal Self-Governance Conference and the Oweesta Capital Access Convening, where we helped convene leaders and advance Tribal-philanthropic partnerships. Through these engagements, we elevated Indigenous-led restoration, sovereignty, and economic transformation strategies rooted in community values.

We are grateful for the early support from funders such as The Christensen Fund, along with others who provided critical start-up resources. Additional funders are now joining to help launch and sustain the initiative, demonstrating a growing commitment to this collaborative effort.



Promoting Indigenous Leadership in Philanthropy





Tribal Youth

INDIGENOUS TOMORROWS FUND

Building on NAP's long history of participatory grantmaking, the Indigenous Tomorrows Fund places decision-making power directly in the hands of young leaders (ages 14–24). After comprehensive training and mentorship from experienced grantmakers and elders, youth leaders serve on the Fund's advisory committee—setting funding priorities, reviewing proposals, making final decisions, and supporting day-to-day operations. Guided by NAP's expertise, the process keeps authentic youth leadership at its core.

In its pilot year, the Fund is focusing its first round of grantmaking on projects that promote food justice, advance community health and wellness, and strengthen connections between food, culture, and healing across generations.

The Indigenous Tomorrows Fund is poised to announce \$720,000 in awards to 24 organizations. Over 400 applications were received, representing a need exceeding \$12 million. We are in the process of securing partners for the upcoming year and currently seeking to ensure longer-term support for this work for the next five years.

OPPORTUNITY YOUTH FORUM

The Opportunity Youth Forum (OYF) is a network comprised of over forty local collaborations in urban, rural, and Tribal communities across the United States that seeks to build and scale reconnection pathways that achieve better outcomes in education, employment and overall well-being for opportunity youth.

NAP has been actively engaged as a co-host for the FreshTracks Native, Indigenous, and Tribal Community of Practice and as a co-convener for OYF's Belonging, Meaning, Wellbeing, and Purpose (BMWWP) Funders' Community of Practice. Through this collaborative work, we have focused on helping to refine the ideas that drive OYF's youth-centered initiative, with particular attention to how BMWWP principles authentically center Indigenous perspectives and practices in supporting young people.

NATIVE YOUTH GRANTMAKERS

In today's philanthropic sector, youth – particularly Native youth – are too often excluded from meaningful participation in decision-making processes. NAP strongly believes that young people can help shape a more just and effective philanthropic landscape.

Developing the next generation of philanthropic leaders, NAP's year-long Native Youth Grantmakers (NYG) program connects community-engaged youth (18-24) with the skills, relationships, and Indigenous knowledge and values needed to transform philanthropy and strengthen Native communities.

To date, NAP has hosted two cohorts, graduating 17 alumni from across 28 Tribal Nations, with plans to launch applications for a third cohort in Fall 2025.

The NYG alumni network represents a growing pool of emerging Native leaders whose skills and vision are already shaping NAP's work. Two members of our inaugural cohort, Sadie Kelley and Deanna Mousseau, have transitioned into full-time staff roles—Sadie now serves as Grant Coordinator on our development team, and Deanna leads our youth initiatives as Youth Programs Lead.

Beyond this direct pathway into NAP, we continue to invest in our NYG alumni by connecting them with opportunities to expand their networks and influence. Alumni are invited to participate in regional and national conferences, speaking engagements, and community receptions, and are connected to meaningful job opportunities across our sector.

89%
of alumni report
NYG influenced
career trajectory

78%
of alumni report
NYG influenced
education and
training choices

59%
of alumni now
work in sector-
related role



NATIVE PHILANTHROPIC PROFESSIONALS WORKING GROUP

During this last fiscal year, we relaunched the Native Philanthropic Professionals Working Group (NPP) and held quarterly virtual meetings. We also hosted an in-person reception at the HIP-NAP Conference for NPP members and other Native professionals in the area, with 100 attendees.

Working Group Goals and Vision:

- Strengthen our community of Native Philanthropic Professionals
- Learn about how we're meeting this deeply challenging moment in our lives and communities
- Identify opportunities for philanthropy to deepen its impact for a better future for our communities
- Identify strategies to strengthen leadership pathways and professional support for Native people in our sector

We will continue to meet quarterly, with ongoing communication about learning and job opportunities in philanthropy. This space will foster connection with curated content, and NPP members can volunteer to facilitate meetings. We aim to create a supportive environment where everyone can share their experiences of their time in philanthropy.

Current & Future Plans: Working group meetings are designed to support professional and personal growth and to expand NPP members' networks by building relationships among other Native professionals in philanthropy. These meetings are designed to be intimate spaces for learning and reflection.

Our meetings and gatherings will focus on two key areas outside of relationship-building:

- Collecting feedback about NPP members' experiences as philanthropic professionals to strengthen Indigenous leadership in the field.
- Creating learning spaces that support NPP members growth, whether they are new to philanthropy or an experienced leader.

Our major goal is to host a 1-2 day in-person retreat for NPP members to build relationships, provide professional development, and offer a space to recharge. Working in philanthropy as an Indigenous person can be challenging, and NAP is committed to providing support in any way we can. We'll also recognize the irreplaceable value of face-to-face connections.

Building Strong Networks





2025 HIP-NAP Joint Annual Conference



What began as a shared vision at a February 2024 joint board gathering in Santa Fe, New Mexico, became a transformative reality that exceeded all expectations. The inaugural joint conference between Hispanics in Philanthropy (HIP) and Native Americans in Philanthropy (NAP) marked a historic milestone in philanthropic collaboration, bringing together over 1,400 attendees for three powerful days in Albuquerque, New Mexico, on June 16-18, 2025.

This groundbreaking event represented the largest gathering of Indigenous and Latine philanthropy professionals, with remarkable participation spanning the entire philanthropic ecosystem. NAP members, national foundations, intermediary funders, community foundations, Tribes, Native-led nonprofit organizations, corporate giving programs, and grassroots leaders came together on the homelands of the Tiwa Peoples. The diversity of attendees (53% first-time conference participants) demonstrated the deep hunger for this kind of collaborative space and the growing recognition that our communities' efforts are interconnected.

Through plenaries, workshops, and flash talks, attendees engaged in meaningful conversations that honored both the distinct identities of sovereign Tribal Nations and the rich heritage of Latine communities whose presence in the region spans centuries. In a year marked by challenging realities, this gathering provided essential space for healing, strategizing, and building the relationships necessary to strengthen our communities. The overwhelming success of this historic collaboration has set a powerful precedent for the future of philanthropic partnership and solidarity.



Conference By The Numbers

1400+
ATTENDEES

53%
FIRST-TIME
ATTENDEES

185
SPEAKERS

75
SPONSORS

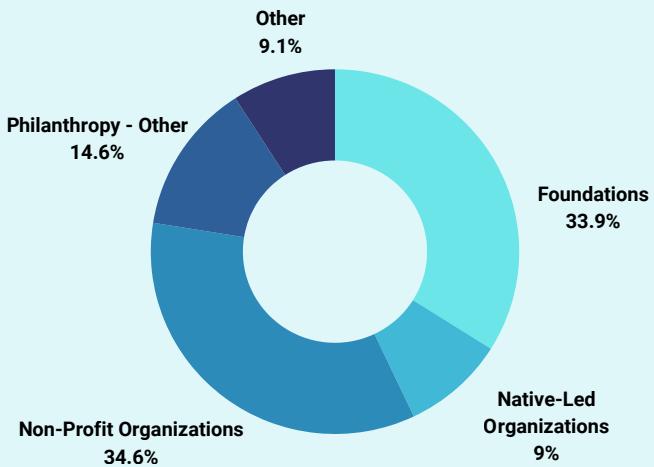
40+
EDUCATIONAL
SESSIONS

Most Represented Tribes

(140+ Tribes Represented Overall)

Navajo Nation (Diné) - 44
Cherokee Nation - 12
Oglala Sioux - 10
Laguna Pueblo - 9
Cheyenne River Sioux - 9

Breakdown of Affiliation







Funders Tours

MONTANA FUNDERS TOUR

NAP has been strengthening the network of interconnected Montana communities, Tribes, conservation groups, and funders. As we consider multiple communities for regrants to support capacity building for conservation, we're also looking for larger opportunities to shift power and build a stronger funding base. Our work in Montana is based on a two-pronged approach to address how we can step in for short-term needs while connecting our efforts to long-term strategy that will shift the landscape.

NAP has partnered with a local funders group to facilitate a learning tour of eastern Montana in August 2025. We anticipate this tour will result in several connections with Tribal partners and general operating support grants to those partners. The Montana work will continue to evolve with responsive and trust-based support under the guidance of Tribal Nations Engagement team.

ALASKA LEARNING TOUR:

In July 2024, NAP and the Alaska Venture Fund co-hosted a partner learning tour to Alaska. The event kicked off with a community welcome at the Alaska Native Heritage Center hosted by NAP Board Member Emily Edenshaw. From Anchorage, participants traveled to Igiugig, Chickaloon, and Klukwan, where Alaska Native leaders and community members shared with participants firsthand perspectives on how Alaska Native communities are stewarding land and water, sustaining culture, addressing environmental change, and shaping resilient economies rooted in Indigenous values.

Following the trip, NAP and AVF convened debrief sessions with participants, and continue to build connections to carry forward the lessons learned, strengthen relationships, and guide long-term philanthropic partnerships with Alaska Native communities.

POWER IN SOLIDARITY: HAWAII

In December 2024, NAP, Asian Americans/Pacific Islanders in Philanthropy (AAPIP), and Native Hawaiian Philanthropy (NHP) launched the Power in Solidarity: Hawai'i Partnership to increase visibility and investment in Native Hawaiian organizations.

On September 29 – October 3, 2025, the Power in Solidarity: Hawai'i Learning Tour will bring funders to O'ahu and Maui to meet Native Hawaiian organizations and community leaders. A community of practice and a new report on funding trends will extend the tour's impact by connecting participants committed to advancing equitable funding and authentic partnership with Native Hawaiian communities.



Public-Private Partnerships

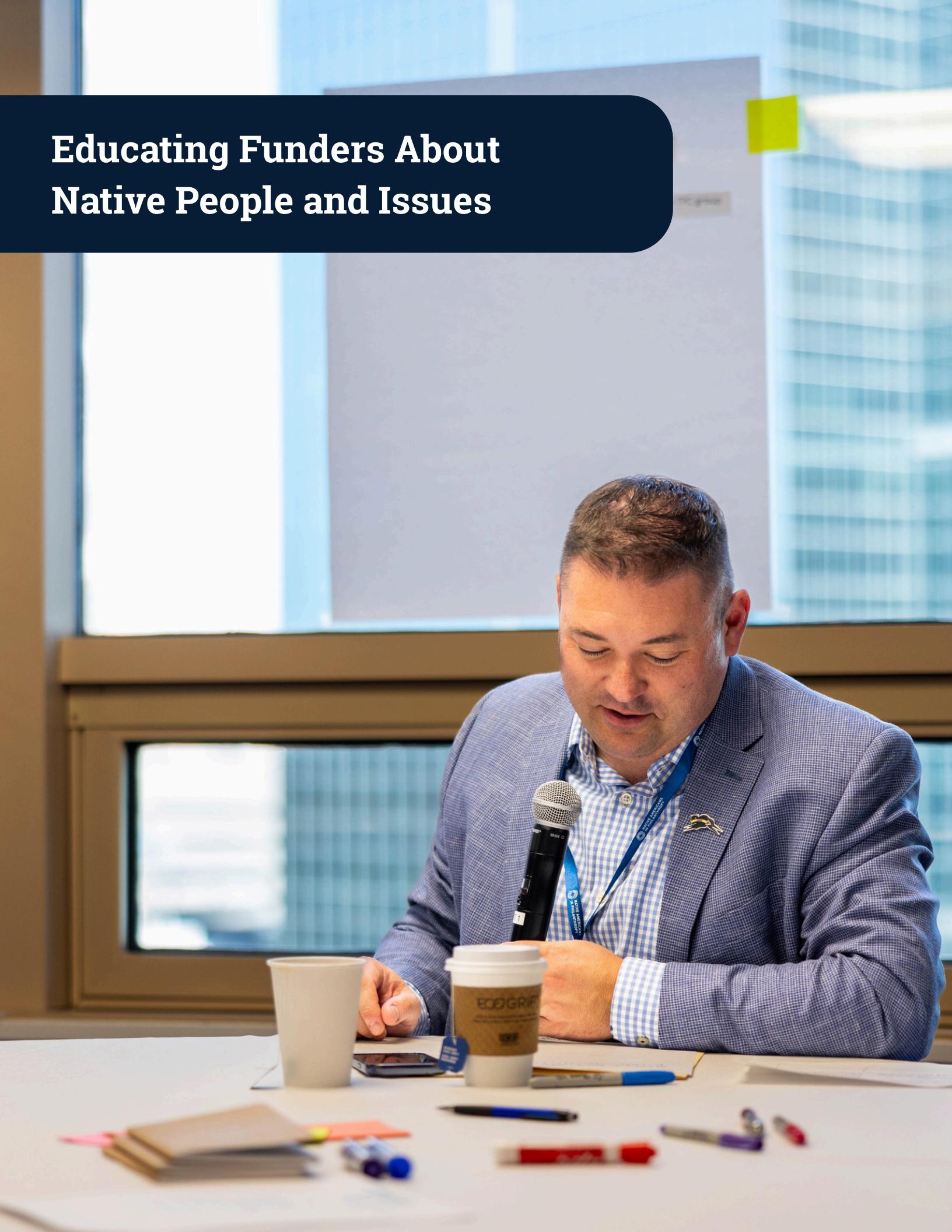
OFFICE OF STRATEGIC PARTNERSHIPS

The Office of Strategic Partnerships represents a groundbreaking public-private partnership that bridges philanthropy, Tribal communities, and the federal government. Through a renewable agreement with the United States Department of the Interior, now in its second year and designed to carry across administrations, NAP provides critical resources to support the efforts of the Office of the Assistant Secretary—Indian Affairs (ASIA) office.

This collaboration has allowed NAP to place two staff members within ASIA, where they serve as employees of the federal office to advance conservation, economic development, and education priorities in Indian Country. While NAP does not direct their work, our role ensures that resources from the philanthropic field flow directly into federal initiatives that benefit Tribal Nations.

We are deeply grateful to the Skoll Foundation and the Marguerite Casey Foundation for their critical support in making this work possible. As we look ahead, NAP is committed to continuing this collaboration, renewing current contracts, and exploring opportunities to expand the model to other areas of government. By anchoring this third pillar of our mission, we are helping to frame what true public-private partnership looks like and ensuring that resources are aligned and deployed where they are most needed.

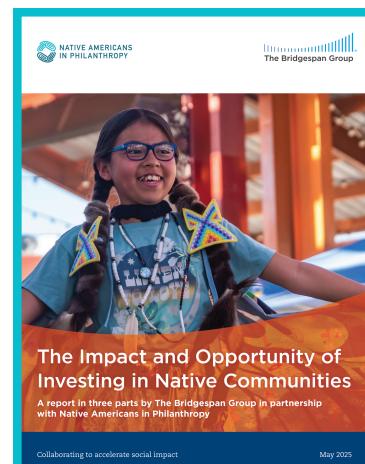
Educating Funders About Native People and Issues



RESEARCH AND REPORTS

Our team dives deep into understanding issues, crafting solutions, and expanding Tribal capacity. We have been fortunate to partner with several prominent foundations and think tanks on research initiatives and toolkits to advance the interests of Native communities and help Tribes access critical public and private dollars. Here are some of our recent projects:

- **Resource Rural** - NAP has been developing a partnership with Resource Rural, a national initiative to provide rural communities and Tribal Nations with more resources and connections to public and private investments. The initial meetings and discussions focused on how we can leverage our aligned priorities to collaborate and build a partnership to support strong Tribal and rural communities across the country and advance Tribal economic self-determination through Tribal principles of self-governance. We are currently sharing priorities and insights to build a platform to address these issues and bring additional partners and funders to the table.
- **Annie E. Casey** - Building on the *21st Century Child Welfare Research Agenda*, NAP has expanded **research efforts to center Indigenous voices and priorities within the child welfare system**. Through interviews with Indigenous advocates, community members, and legal professionals familiar with the Indian Child Welfare Act, we have identified critical gaps and priority areas—including funding disparities, culturally responsive practices, Tribal sovereignty, and representation in decision-making—that were underexplored in previous research. By deepening this foundational research, NAP is generating actionable insights that guide policy, program development, and funding strategies, ensuring that Indigenous communities take lead in shaping the solutions that affect their children and families.
- **Bridgespan** - The Bridgespan Group, in partnership with NAP, released *The Impact and Opportunity of Investing in Native Communities* in May 2025. This report elevates the conversation about investing in Native communities and underscores both the urgent need and high potential for philanthropic investment in Native-led organizations and Tribal Nations. In addition to the report's release, NAP and Bridgespan engaged in key communications initiatives to broaden its impact, including a co-hosted webinar to share findings and engage directly with the philanthropic community and a blog in The Nonprofit Quarterly co-authored by NAP CEO Erik Stegman. The report was also highlighted in coverage by Nonprofit Pro and Inside Philanthropy.



NATIONAL CAUCUS OF ENVIRONMENTAL LEGISLATORS

In 2023, Native Americans in Philanthropy and the National Caucus of Environmental Legislators (NCEL) launched a partnership to strengthen collaboration between Tribal Nations and state lawmakers on critical environmental issues. Together, we are working to build stronger relationships, increase understanding of Tribal sovereignty, and advance co-management and co-stewardship practices that protect lands, waters, and cultural resources.

Through joint education sessions, the [Restoring Relationships: State/Tribal Environmental Policy Toolkit](#), and additional resources, this partnership helps legislators connect with Tribal leaders and community members. These exchanges create opportunities for shared learning and pave the way for policies that honor Indigenous knowledge, promote sustainable stewardship, and support climate resilience.

As this collaboration grows, NAP and NCEL are committed to deepening the connections between Tribes and policymakers—ensuring that Indigenous voices and leadership are not only included but centered in the environmental decisions that affect us all.

The graphic features two main promotional materials. On the left, a white card with a blue border and a blue floral pattern at the bottom. It features the logos for Native Americans in Philanthropy (NAP) and the National Caucus of Environmental Legislators (NCEL). The text on the card reads: "OPEN TO THE PUBLIC", "NAP/NCEL LEARNING SERIES", "POLICY ESSENTIALS FOR STRONG STATE/TRIBAL RELATIONS", "Monday, November 26, 2024", and "1:00 PM ET". A blue speech bubble to the right of the card contains the text: "NAP and NCEL's joint efforts include a learning series and a policy toolkit aimed at state legislators looking to strengthen relationships between state and Tribal governments." On the right, a white card with a blue border and a blue floral pattern at the bottom. It features the logos for NCEL and Native Americans in Philanthropy. The text on the card reads: "NCEL & NAP", "Restoring Relationships", "State/Tribal Environmental Policy Toolkit", and "NAP". The background of the graphic shows a photograph of two people shaking hands.

MEMBER EDUCATION SESSIONS

Member Education Sessions (MES) connect our community through meaningful dialogue and learning. These curated conversations, panels, and speaker events represent the diversity of Indian Country and Indigenous experiences, empowering members with knowledge that drives real change in philanthropy.

As Heather Fleming (Diné/Navajo) said in our Member Education Sessions: Funding Opportunities for Native Nonprofits, “I’m bringing my voice—my People’s voice—to the table.”



“The work we’re trying to do is actually going to create a better world—not just for OUR People, but for ALL of our People.”

*Carly Bad Heart Bull (Dakota/Muscogee),
Member Education Sessions: Funding Opportunities for Native Nonprofits*



“We are the unvarnished source of truth about who we are.”

*Bryan Pollard (Cherokee),
Member Education Sessions: Indigenous Journalism*

FY2025 VIEWS

• July 2024 – Economic Development in Indian Country	1,300+ views
• August 2024 – Funding Opportunities for Native Nonprofits	1,800+ views
• September 2024 – Voting & Civil Rights	4,200+ views
• October 2024 – Advocacy & Activism	650+ views
• November 2024 – Native Lands & Sacred Places	1,100+ views
• January 2025 – Indigenous Journalism	840+ views
• March 2025 – Matriarchs Reclaiming Philanthropy	1,000+ views
• May 2025 – Tribal Tourism:	630+ views
• June 2025 – Uniting Queer Voices In Solidarity	450+ views

By The Numbers



Regranting Numbers

In Fiscal Year 2025, Native Americans in Philanthropy regranted \$4,439,727 to 19 entities.

The sections below highlight several significant regrant categories and organizations supported through this funding.

Conservation

- National Fish & Wildlife Foundation
- National Fish & Wildlife Foundation
- Aleut Community of St. Paul Island
- Bering Sea Elders Group
- Jamestown S'Klallam Tribe

Conservation Capacity

- Alaska Conservation Foundation
- National Caucus of Environmental Legislators
- United South and Eastern Tribes, Inc.

Climate

- Fort McDermitt Paiute and Shoshone Tribe of Nevada
- Yukon River Inter-Tribal Watershed Council
- Chilkat Indian Village (Klukwan)
- San Carlos Apache Tribe

Buffalo

- The Nature Conservancy

\$4.4M

**REGRANTED TO
19 ENTITIES**

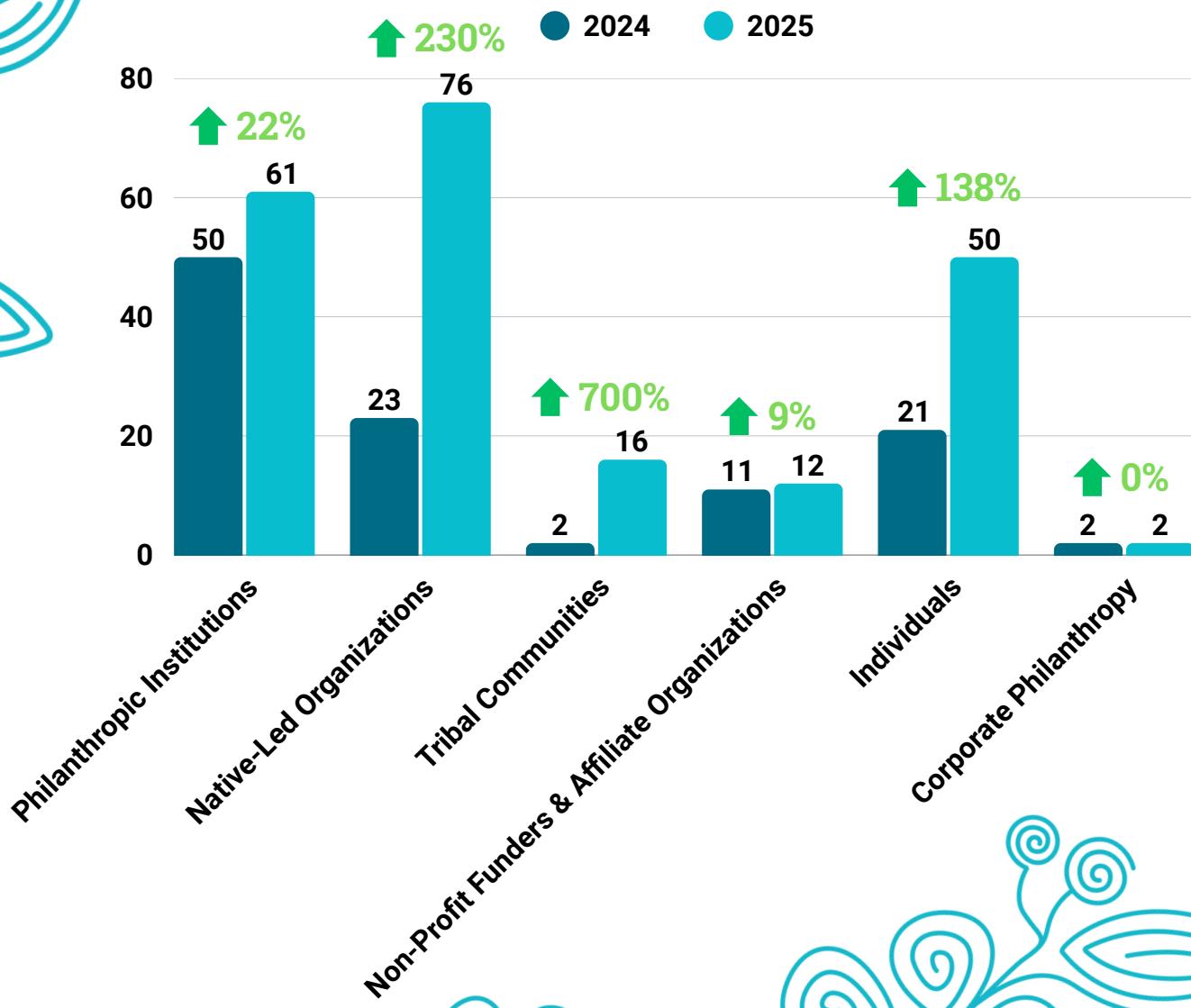
Membership Data

Our membership community continues to expand as more organizations and individuals recognize the value of connecting with like-minded philanthropic leaders. This growth reflects our network's increasing influence and the growing demand for Indigenous-centered approaches to philanthropy.

We're grateful to our members whose dues support the waived fees for Tribes and Native-led nonprofits.

92

TRIBES AND NATIVE
ORGANIZATIONS
SUPPORTED THROUGH
WAIVED MEMBERSHIP
FEES



Social Media & Engagement Stats

NAP's Communications Team works with our partners at Tuttle Co. to set our social media and engagement objectives. Because our engagement metrics have consistently exceeded industry standards, Native Americans in Philanthropy has set goals that reflect our own level of success and impact.

Awareness Objectives

1. Increase organizational reach across social channels by 15%
 - NAP had a decrease in organizational reach across social channels by 2.79%, from 3,755,713 to 3,650,951 (FY2025 vs FY2024).
2. Increase total followers and subscribers by 20% across Facebook, Instagram, LinkedIn, and YouTube
 - NAP has gained 24,427 new followers in FY2025, a 4.2% increase over the 23,442 new followers in FY2024. We achieved 108.72% of our goal.

Engagement Objectives

1. Maintain an engagement rate of 4% or more across all social channels
 - NAP has reached an average 7.31% engagement rate across social channels, compared to the above-average 6.12% in FY2024
2. Increase total number of engagements by 10% across social channels
 - Constituents have engaged with NAP's social content more than 360,600 times in FY2025, a 55.97% increase from 231,205 total engagements in FY2024.
3. Increase the total number of hours of video content viewed by 20%
 - NAP's subscribers watched 3,988 hours of content in FY2025, a 52.88% increase from 2,608 hours in FY2024.
4. Reach 2,000 YouTube subscribers
 - NAP gained 404 new subscribers in FY2025, reaching 1,387 total subscribers, or 69.35% of our long-term goal.

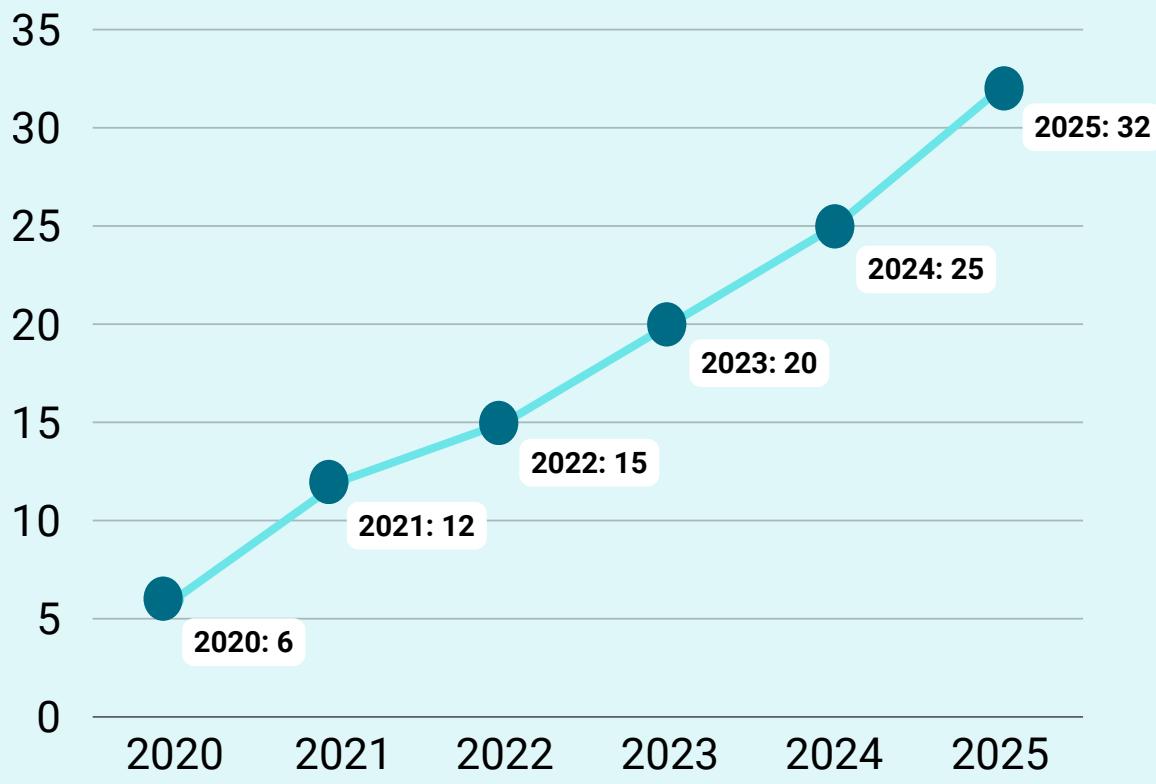
Staff & New Hires

Native Americans in Philanthropy has enjoyed exponential growth in their staffing over the last five years. In 2020, NAP transitioned to a fully remote staff and ended the year with six full-time staff members. By the end of the 2025 calendar year, Native Americans in Philanthropy is poised to have at least 32 staff members.

In addition to growth in staffing overall, NAP has also expanded its organizational infrastructure by bringing on dedicated team members in Policy and Legal, Human Resources, Finance, Development, Grant Management, and Membership Services. NAP is committed to strengthening internal operations while deepening the organization's capacity to serve Tribal Nations and philanthropy partners.

What makes this growth especially meaningful is its connection to the next generation of Native leadership. Five years ago, NAP had no youth-dedicated program or pathway for developing future staff. Today, alumni from the inaugural Native Youth Grantmakers cohort have joined the organization as full-time employees. Their transition from youth participants to colleagues reflects the strength of NAP's leadership development model and the long-term investment the organization is making in future Native philanthropy practitioners.

Number of Staff Members by Year



Partners & Collaborators

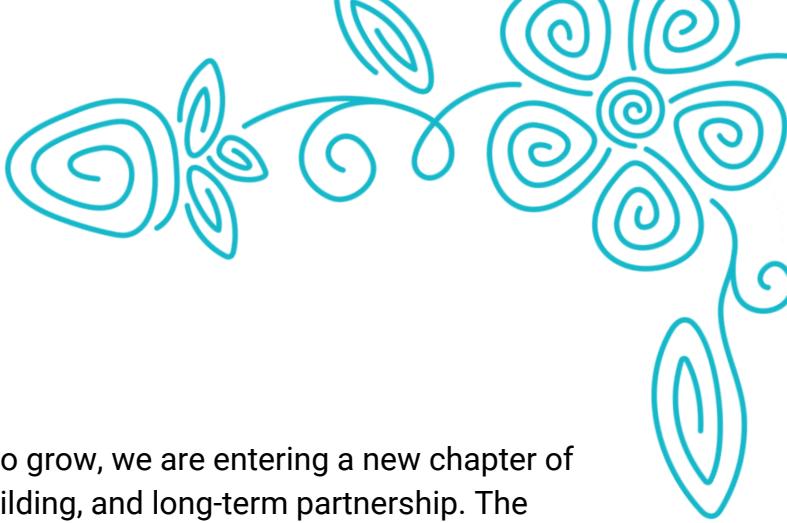
FY25 PARTNERS INCLUDING:

- Advancing Indigenous People in STEM
- Affiliated Tribes of Northwest Indians
- Alliance of Indigenous Environmental Stewards
- Amalgamated Bank
- Asian Americans and Pacific Islanders in Philanthropy
- Aspen Institute
- Association of American Indian Affairs
- Association of Black Foundation Executives
- Better Way Foundation
- Biodiversity Funders Group
- Bridgespan Group
- Candid
- Center for Effective Philanthropy
- Center for Native American Youth
- CHANGE Philanthropy
- Council on Foundations
- Emerging Practitioners in Philanthropy
- Environmental Grantmakers Association
- Feedback Labs
- First Nations Development Institute
- Fund for Shared Insight
- Grantmakers for Effective Organizations
- Hawaiians in Philanthropy
- Hispanics in Philanthropy
- Intertribal Buffalo Council
- Land Trust Alliance
- Montana Conservation Funders Network
- National Association of Tribal Historic Preservation Officers

- National Caucus of Environmental Legislators
- National Center for Advancing Indian Economic Development
- National Congress of American Indians
- National Council of Urban Indian Health
- National Indian Child Welfare Association
- National Native American Boarding School Healing Coalition
- Native American and Indigenous Studies Association
- Native American Environmental Protection Coalition
- Native American Financial Officers Association
- Native American Rights Fund
- Native Voices Rising
- NDN Collective
- NeighborWorks America
- Oweetsa Corporation
- Philanthropy Northwest
- Philanthropy Southwest
- Salazar Center for North American Conservation
- The Nature Conservancy
- United Nations Indian Tribal Youth
- United Philanthropy Forum
- United South and Eastern Tribes
- World Wildlife Fund

Reception during Council of Foundation's Leading Locally 2025 co-hosted with Asian Americans/Pacific Islanders in Philanthropy, Better Way Foundation, Blandin Foundation, Margaret A. Cargill Foundation, Native Hawaiian Philanthropy, and Tiwahe Foundation





Conclusion

As Native Americans in Philanthropy continues to grow, we are entering a new chapter of impact grounded in stewardship, relationship-building, and long-term partnership. The investments made over the past several years in staffing, infrastructure, and leadership development have positioned NAP to deepen its role as a catalyst in the field.

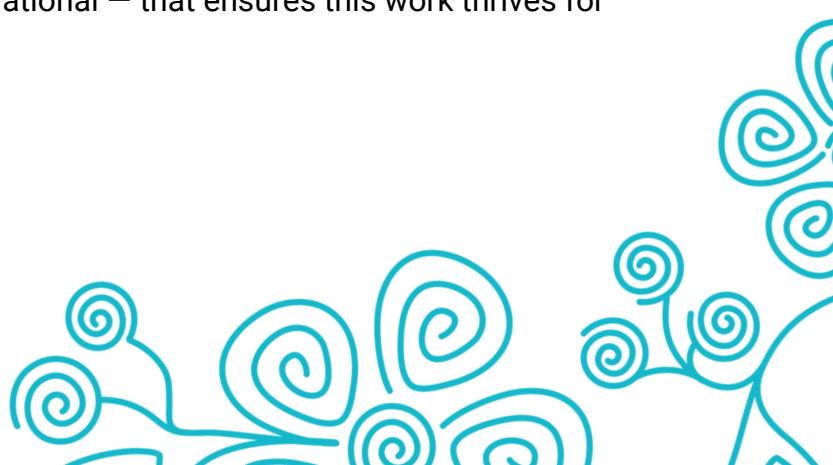
In the year ahead, NAP will advance its commitments around land, sovereignty, and community well-being through the next phases of the Tribal Vision Community Partnership, expanding capital access for Tribal Nations and supporting place-based development rooted in Indigenous worldviews. This work is building a more just and responsible funding ecosystem, one that returns resources to Native control.

NAP will also continue advancing environmental and food sovereignty through our buffalo initiatives and continued collaboration with the Tribal Buffalo Lifeways Collaborative, alongside expanding Tribal Nations engagement and policy leadership that strengthens pathways for Indigenous governance, visibility, and advocacy at a national scale.

Our grantmaking and leadership pipelines continue to grow as well. In 2025–2026, NAP will announce the inaugural grant recipients of the Indigenous Tomorrows Fund and launch its second grant cycle. We will also welcome a new cohort of Native Youth Grantmakers and further strengthen the next generation of Native philanthropy leaders.

This work will culminate in our 2026 Annual Conference in Riverside, California, where movement leaders, funders, and Tribal partners will convene to celebrate milestones, deepen shared learning, and continue shaping the future of Native-led philanthropy together.

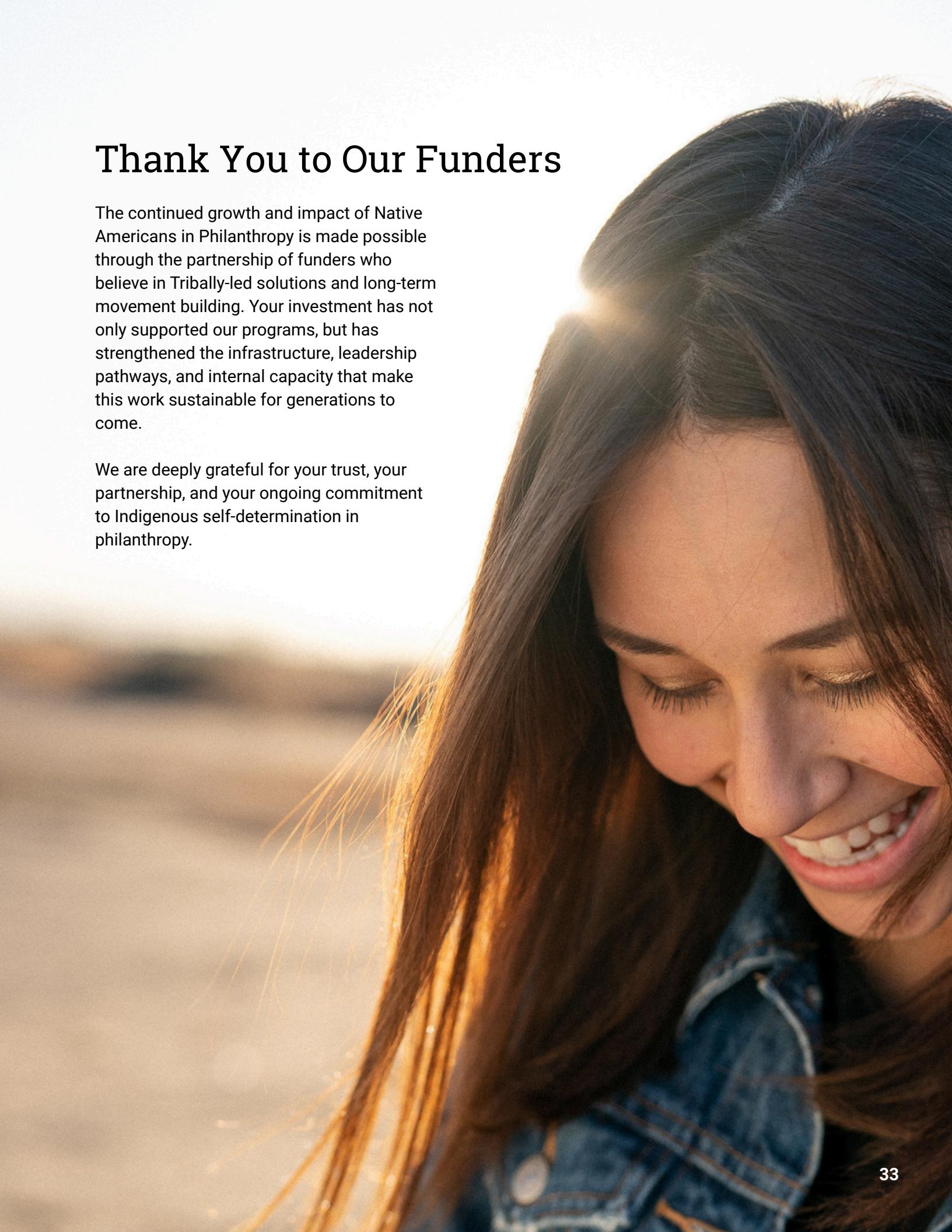
Looking ahead, NAP remains committed to investing in Native-led solutions and building the infrastructure – cultural, financial, and relational – that ensures this work thrives for generations to come.



Thank You to Our Funders

The continued growth and impact of Native Americans in Philanthropy is made possible through the partnership of funders who believe in Tribally-led solutions and long-term movement building. Your investment has not only supported our programs, but has strengthened the infrastructure, leadership pathways, and internal capacity that make this work sustainable for generations to come.

We are deeply grateful for your trust, your partnership, and your ongoing commitment to Indigenous self-determination in philanthropy.



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