



NATIVE AMERICANS IN PHILANTHROPY
NATIVE YOUTH GRANTMAKERS:
STRENGTHENING LEADERSHIP & INDIGENIZING PHILANTHROPY

2022 Program Application

Application Deadline Extended: Friday, February 11, 2022

About the Program

Native Americans in Philanthropy's (NAP) newest program, Native Youth Grantmakers, is designed for Indigenous youth aged 18-24 who are connected to their community (urban, rural, or reservation) and want to grow their leadership skills, advocate for Native youth and youth programs, and learn more about the philanthropic sector.

This year-long course is both in-person and virtual and embraces Indigenous values that can help create conditions for all communities to thrive. As Native people, we are the first philanthropists. Today, philanthropy is a critical tool because it supports endeavors from which we can all benefit; however, Native youth are largely left out of that process.

NAP strongly believes that Native youth bring a critical perspective to the world of philanthropy and deserve decision-making power when it comes to the issues that impact us all. This leadership program is designed to directly support emerging Native leaders, to center their perspectives, and to build power in a community of practice of grantmakers. The NAP team will work closely with program participants to help cultivate and nurture their strengths and connect them to key Indigenous leaders in the philanthropy sector.

Program Objectives

Native Youth Grantmakers will focus on:

- Increasing knowledge of philanthropy
- Strengthening leadership and advocacy skills
- Developing and coordinating effective grantmaking strategies
- Encouraging dialogue between Native youth and Mentors to learn from one another
- Creating a space to develop meaningful relationships in philanthropy and community

As a major part of the year-long curriculum, participants will have the opportunity to become grantmakers while learning about Indigenous participatory grantmaking processes and implementing their own funding strategies, decisions, and choices that are meaningful to Native youth and their communities.

Sponsors and Mentors

Throughout the program year, Native youth will need to work with a “sponsor” (Tribe, Tribal college or university, or organization) and a mentor recommended by the sponsor. As part of the application process, applicants will need to provide the name and contact information of both their sponsoring Tribe, Tribal college or university, or organization and their chosen mentor. Alternatively, NAP invites Tribes, Tribal colleges and universities, and Native-led organizations to nominate a youth (18-24) from their community to participate in Native Youth Grantmakers.

Sponsors- *The role of the sponsor is to provide an opportunity for participants to gain an understanding about how that Tribe, Tribal college or university, or organization functions, and how the sponsor fits into the larger ecosystem of philanthropy and community. Sponsors also provide the opportunity for participants to grow advocacy and leadership skills through an active on-going partnership.*

Mentors- *The mentor will support the participant by holding regular meetings to check in on progress, provide guidance, and offer feedback. NAP will hold quarterly meetings to support mentors throughout the program year and to answer questions about participants’ progress toward programmatic goals and objectives.*

Commitment- Should you be selected for Native Youth Grantmakers, you will be expected to:

- Commit to the entire year-long program. Because of the nature of this relationship-based cohort experience, it is vital that all Native youth and their mentors be willing and able to participate, be present, and determined to make a difference.
- Complete assigned readings, videos, and other materials by the assigned deadlines.
- Attend monthly virtual meetings beginning in March of 2022. **NAP will provide accommodations for Native Youth who may need virtual connectivity.**
- Attend four in-person weeklong gatherings (when possible and subject to travel restrictions and CDC guidance) throughout the program year. **NAP will pay for and provide accommodations for lodging, travel, and meals for all participants.**

Important Eligibility Requirements for Applicants:

- Applicant must be finished with high school
- Applicant must be 18-24 years old on or before December 31, 2021
- Applicant must be self-identified Indigenous (Native American, American Indian, Alaskan Native, or Native Hawaiian)

For questions or more information, please email Kristen Pratt: kpratt@nativephilanthropy.org

Link for Informational Webinar Recording:

<https://www.youtube.com/watch?v=vWqAqz4cLvU>

Extended Application Deadline: February 11, 2022 at 11:59pm ET

Applicant Name: _____
First Last

Preferred Name: _____

Tribal Affiliation(s) _____

Email Address: _____

Phone Number: _____

Physical Address: _____
Street Address Apt. Number

City, State, Zip

Optional - Social Media Handles: (Facebook, Instagram, Twitter, TikTok, LinkedIn)

Name of Sponsoring Tribe/Organization: _____

Address: _____

Mentor Name: _____
First Name Last Name

Mentor Title: _____

Mentor Email Address: _____

Mentor Phone Number: _____

Application Question:

Please provide a written response (500 words or less) to one of the following prompts:

- Please share a time that you had to make a difficult decision.
- Please share a time that you were a leader.